

<b>MEETING</b>	<b>Council</b>
<b>DATE</b>	<b>7th of March 2019</b>
<b>TITLE</b>	<b>Council Plan 2018-23 (2019/20 Review)</b>
<b>PURPOSE</b>	<b>Approve the Council Plan for 2018-23</b>
<b>AUTHOR</b>	<b>Councillor Dyfrig Siencyn</b>

## **1. Introduction**

- 1.1. The original Council Plan was adopted for 2018-23 by the Full Council at its meeting on the 8th March 2018.
- 1.2. The purpose of reviewing the Plan was to look at where we have reached following a year of implementing the Plan, as well as making sure that we are continuing to do the right things.
- 1.3. To review the plan properly, we needed to consider what had changed since last year, and examine the social, economic, environmental and policy issues which influence the Council, and which are likely to influence the well-being of the people of Gwynedd in the future.
- 1.4. As the current version, the Council Plan 2018-23 (2019/20 Review) includes a **Concise Plan** and also **Individual Department Plans**. A copy of the Plan can be found in **Appendix 1**.
- 1.5. The **Concise Plan** includes the Council's vision along with well-being objectives and improvement priorities for the period in question. Under each improvement priority, a summary is included of the work intended to be carried out.
- 1.6. A description of each Departments' daily work has been included in the **Department Plans**. In addition, a more detailed description of what it intended to be carried out in response to the improvement priorities is given.
- 1.7. At its meeting on the 19th of February the Cabinet approved the Council Plan for 2018-23 for submission to the Council on the 7th March 2019.

## **2. Changes since the Council Plan 2018-23**

- 2.1. The following projects have either been completed or transferred to become part of the day-to-day work of the relevant Departments during 2018/19:
  - **Transforming the schools system** - Education Department
  - **Corporate Parenting** - Children and Supporting Families Department
  - **Realising Savings** - Finance Department
- 2.2. The following projects have been added:
  - Improvement Priority 1 - Creating a viable and prosperous economy**
    - **Promoting Town Centres** - Economy and Community Department
    - **Apprenticeships Plan** - Corporate Support Department
  - Improvement Priority 2 - Every pupil having the opportunity to reach his or her potential**

- **Post-16 provision** - Education Department
- **Treferthyr Catchment-area** - Education Department

2.3. In addition, the following projects have changed:

**Improvement Priority 3 - Reducing inequality within the county**

- **Tackling Poverty** - the emphasis will change to focus on the preventative field and the support offered with the title changing to **Supporting People's Well-being** - Children and Supporting Families Department
- **Reducing the Pay Gap between Women and Men** - title changed to **Women in Leadership** - Corporate Support Department

**Improvement Priority 4 - Ensuring access to suitable housing**

- **Suitable and Affordable Housing and Identifying and Promoting Housing Schemes and Initiatives** - work is continuing as part of the **Housing Strategy for the People of Gwynedd** project - Adults, Health and Well-being Department

### 3. Resources

3.1. Additional resources are required in order to achieve the projects noted under a number of the improvement priorities within the plan. Without the resources, it may not be possible for us to achieve what is noted in every case.

3.2. Currently, it is proposed that all projects are approved as part of the plan, subject to the Cabinet's agreement to fund specific projects after they consider each business case individually. Decisions to fund have already been made, partly or in full for some projects, and this is expected to continue as projects mature.

### 4. The Well-being of Future Generations (Wales) Act (2015)

4.1 The Act places a duty on public bodies in Wales to improve economic, social, environmental and cultural well-being. As part of this duty, public bodies need to publish the well-being objectives that outline how they will improve well-being.

4.2 We have consulted with the Elected Members and the public regarding the matters that affect their well-being as part of the process of developing the current plan whilst also analysing the findings of the Gwynedd and Anglesey Public Services Well-being Assessment.

4.3 As the evidence used to form the well-being objectives for 2018/19 continues to be relevant it is suggested that those objectives continue for 2019/20. The well-being objectives are listed in the Well-being Statement at the end of the Plan.

### 5 Equality Act 2010

5.1 There is a statutory requirement to prepare and consider the findings of an equality impact assessment when preparing the plan in accordance with the requirements of the Equality Act 2010 as is implemented in Wales. The assessment is appended in Appendix 2.

5.2 The assessment on the Plan as a whole did not discover any impacts that would justify deviating from the recommendation and it is anticipated that there are elements which would have a positive impact. A full Equality impact assessment will be carried out on each individual plan that would derive from the improvement priorities.

## **6 Recommendation**

6.1 The Council is invited to adopt the **Council Plan for 2018-23 (2019/20 Review)**.

## **Appendices**

**Appendix 1** - Council Plan 2018-23

**Appendix 2** - Equality Assessment